The only way we win democratic control over our work and our working conditions, and take responsibility for the social consequences of our research, is by

ORGANIZING OUR COLLEAGUES

This means extending our steadfast solidarity to the marginalized and oppressed communities both at home and abroad.

As science workers who take pride in our work, who face sexism, racism, and anti-trans persecution in our communities and workplaces, as members of the working class who are face increasingly unbearable economic hardship, degrading working conditions, and seeing our science being used for nefarious ends, it's time for us to

STAND UP.

We **REFUSE** to take layoffs, low pay, and submit ourselves to capitalist control of our research.

We **REFUSE** to serve the Musks and Sacklers of the world, and we refuse to provide technical expertise in the service of war and genocide.

We **DEMAND** true democratic control over our institutions and our scientific work.

SCIENCE WORKERS MUST PICK A SIDE:



Will you continue to aid the capitalist class,

OR

Will you join other oppressed members of the working class globally for real systemic change?



To stand up for science, we must first build a science **not for profit, not for war**, but

> FOR THE PEOPLE

READY TO GET STARTED? JOIN OUR MAILING LIST

STANDINGFOR Science

ISN'T ENDUGH

<u>SCIENCE</u>

MUST STAND FOR THE



SCIENCE FOR PEOPLE

50...

- your work is getting defunded
- your paycheck, rights, or visa status are in danger
- your efforts toward equity are being swept away
- the planet is still burning



your problems didn't start with the Trump adminstration

- We work hours on end, but our bosses decide the future of our research
- Our intellectual freedom is limited by university budgets and the whims of politics and economy
- We cannot escape employment precarity nor fully enjoy the fruits of our own work
- We share the same struggle with the working people in this country and the world to survive and thrive in our work.

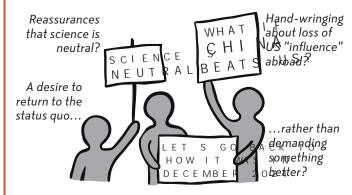
As researchers and engineers, we are workers, and we make up a part of the working class. The development of science and technology could not happen without us, yet we do not have control over how our work is used. We were taught to believe the myth that science is an inherently neutral tool. Scientists must realize our roles as workers and fight for the control of our work to ensure science does not harm the people and the planet. SCIENCE IS NEVER NEUTRAL

STAND WITH THE SOLID ARE CIENTI ΤS SOLID OLID WORKERS FIRST

Illustrations by Matteo Farinella

AND NOW...

You're at a protest in defense of science against the Trump administration. It sounds good, but take a moment to notice some of the rhetoric:



WE ARE WAGING WAR ON TWO FRONTS:

We're fighting against the fascist current of sexist, racist, and climate denialist pseudoscience, which is mounting an attack on higher education and research

> We're fighting against the status quo of uncritical science that touts itself as "apolitical" to serve the interest of nationalism and exploitation of science workers

They are two sides of the same coin: both s prevent students, scientists, and engineers from building power at their places of work and understanding the social and ethical dimension of science. Neither supports a science for the benefit of the people.